

COMMUNITY BASED ORGANIZATION PROGRAM REFERRAL
REGISTRATION FORM AND AGREEMENT

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_____ and the conditions in the CBO Agreement. By signing this CBO Agreement, CBO acknowledges receipt and agrees to the CBO Terms which are incorporated hereto and may change from time to time. Nothing herein or otherwise guarantees Allied Universal's hiring or employment of any person and any employee must meet all Allied Universal qualifications and prerequisites for employment (including, if applicable, drug testing and background check). Any and all payments made hereunder shall be in accordance with applicable law and the CBO Terms. Allied Universal reserves the right to terminate the CBO Program hereunder for any reason.

BY ITS SIGNATURE CBO communityyB9.56 1 .1onæ 0.627 s5.8 (t)-9.6 (y)04.1TT3 omm*omTm [(U)126 (pon 0.627 s BT 0 scn99.T3 1 Tf -0.004 Tc 0.01 Tw 8.04 -0